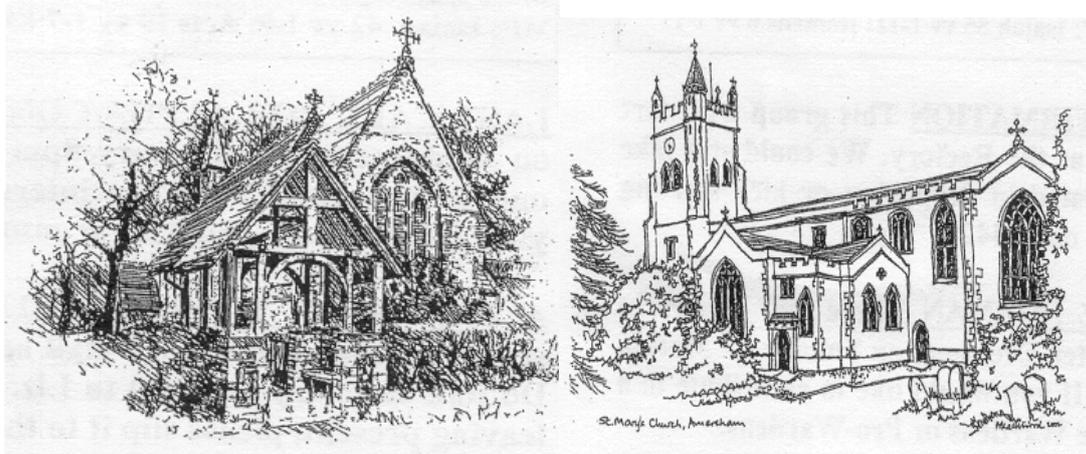


# **THE PARISH OF AMERSHAM WITH COLESHILL**



## **Annual Report 2018**

**Come to the Annual Parish Meeting  
on Sunday 22nd April 2018 at  
11.30am in St Mary's Church**

**To discuss the past year and elect  
Churchwardens and PCC members**

**All welcome**



## RECTOR'S REPORT TO THE PARISH AGM 2018

There are so many good things to report this year. We completed a £1.2M refurbishment of Day's Almshouses, celebrating their reopening with Countess Howe and the Bishop of Buckingham. We said farewell to our wonderful headteacher at Coleshill and made a good appointment in Julie Field, who has made a very strong start in her first term. St Mary's School is strong and stable, knocking on the door of Outstanding status with Ofsted, while both our schools have retained their Outstanding status with the national SIAMS inspections. Our work with young people has developed into a more detached form in partnership with Amersham Youth Activities, but under the expert guidance of Kathryn Ridout remains centred on Rise and our relationship with local schools. The Open the Book programme is particularly welcome. First Steps and parent and toddler group are operating at record levels. At All Saints Coleshill, the creation of an area for coffee and children's activities has made a significant difference to community feeling. Our finance team has got a firm grip on expenditure, and with a new planned giving organiser at St Mary's we aim to increase our income considerably. It will be needed. The interior and lighting of St Mary's is in dire need of renovation, and change in the law on radio frequencies has necessitated significant outlay to the sound system in both churches.

Many challenges remain. It has been a tough time for churches of all denominations as organised religion has such a bad name, particularly with Inclusivity and Safeguarding issues. We are fortunate that after a quieter couple of years, attendance is on the rise again across the parish. We aim to sustain this trend.

Beyond the parish, after three years of acting capacity, I was confirmed as Area Dean of Amersham Deanery by Bishop Alan in June, this time in partnership with Rev Martin Williams from Gerrard's Cross. This involves pastoral support of some 60 clergy, supervising Deanery Synod and Chapter, plus being a listening ear to vicars and readers in their challenging roles and lives. The Bishop of Oxford was kind enough to appoint me as a Canon of Christchurch Cathedral Oxford, a significant clergy 'gong'. I am also a member and trustee of the Diocesan Board of Education. With 285 schools this has rapidly become one of the biggest education authorities in the country, employing 13,000 teachers. We are busy setting up Diocesan Multi Academy Trusts, and my particular role is to chair the schools' Development Committee and travel round as a SIAMS (church school) inspector.

All this cannot be sustained alone. While we said farewell to our senior Reader David Robinson, we remain a very strong staff team with three priests and two readers. New vocations are always welcome! Most Sundays we are supplying service cover in other parishes too. I am very grateful to the team for their hard work and loyal support.

I must also thank our wardens, parish administrator, ringers, MDs, choirs, treasurers, sacristans, flower teams, sides persons, PCC and committee members, children and youth leaders, pastoral visitors, head teachers and school governors, and so many others for their sterling efforts on our behalf. We are very grateful to them all.

Tim Harper, Rector: Easter 2018

## **Parochial Church Council Secretary's Report, 2017-8**

The PCC has met formally on four occasions since April 2017, with an additional consultation by email in preparation for the Annual Parish Meeting, and the brief first meeting of the "new" PCC immediately afterward. There are currently 20 members of the PCC, whose names appear at the end of this report. Average attendance at meetings this year has been 15. The Standing Committee of core members is sometimes empowered by PCC to take decisions on specific issues that arise between meetings.

Of the two Church Committees, All Saints holds scheduled meetings while St Mary's Committee has not met formally this year, its business being considered by the PCC. The Wardens of both churches give a report at every PCC meeting, as does the Treasurer. The PCC also receives regular reports on Youth Work, the two schools and the Almshouses. There is a report from the Deanery Synod, if a meeting has taken place. The minutes of all PCC meetings can be read in the file on the table at the west end of the church.

### **Main matters discussed by the PCC**

1. Considerable time at each meeting is spent on finance. The Treasurer presents a detailed report at every meeting, along with a lively commentary on related matters. Greater efficiency in obtaining best value for money in everyday expenditure, as well as on major projects, has contributed to a small overall surplus this year.
2. Discussion of mission action plans has taken place, with serious concerns, and determination to address them, both expressed. There is now a Mission Giving Committee which is actively considering how we raise money for charitable giving, which charities we support and how we might publicise this work in order to encourage more donations. A newsletter is to be trialled. About £10,000 was raised last year for a range of causes, including support for Steve Poulson, our Mission Partner working with Street Kids Direct in Honduras.
3. Another permanent agenda item is Fabric and Property: the upkeep, repair and replacement of everything from buildings and boilers to chalices and chasubles. All Saints has had guttering and electrical circuits improved, as well as the removal of some pews to create a more usable social space. At St Mary's, the roof and the organ have needed work. The saga of the replacement lighting, restored stonework and resultant redecoration at St Mary's progresses at glacial pace, testing - but not defeating - the fortitude of the Wardens. Most recently, the improvement of the sound systems in both churches has been approved.
4. Youth Work in the parish is in very sound health thanks to our Youth Worker Kathryn Ridout, who remains indefatigably enthusiastic across a wide variety of activities to

recruit and involve young people in the life of the church. She has now taken on Explorers (formerly Sunday school) as the first stage of a continuous, supportive pastoral structure for young people from age 4 to 18.

5. The newest item of PCC business concerns the General Data Protection Regulation, an exciting addition to our agenda, which touches every member of the parish.

Steve Johnson,  
PCC Secretary, with thanks to Dorothy Potter for clerking the meetings during my gap half-year.

### **Safeguarding Report**

Everyone working with children and young people has been properly checked by the appropriate agency and all DBS records are up to date. The Parish Safeguarding Policy has been updated, following guidelines from the Diocese, and was agreed by the PCC in November 2018; it is reviewed, revised as necessary, and republished on noticeboards in both churches each year.

There have been no reports of safeguarding concerns.

A review of safeguarding procedures and information storage has been carried out, and a joint training session for those working with young people or vulnerable adults has taken place with members of other local churches.

From this February, the Diocese requires all church officers (i.e. anyone appointed by or on behalf of the church to any role, paid or unpaid) to have the appropriate level of safeguarding training. I will undertake a review of current training for all church officers, and make sure the necessary Core and Specialist training has been received. A record of all completed safeguarding training will be kept in the Parish Office.

Steve Johnson  
Parish Safeguarding Officer

### **Amersham with Coleshill PCC Annual Treasurer's Report For the year ended 31 December 2017**

I am pleased to provide you with our annual accounts and this Executive Summary:  
Key challenges for 2017 were to:

1. Continue to build financial sustainability to future proof the finances of the parish.
2. Finance the future of the Parish by continuing the strategy of support financing Youth Worker and other mission projects.

3. Provide finance and strategic guidance to support both Mission and major fabric proposals at St Marys in 2017 and beyond.

Summary of Financial Performance for the year ended 31 December 2017:

- Operational Surplus: £28,952 up from £6,719 in 2016 largely down to growth in income 20k Gift supported financial performance) and strong control over costs (again).
- However, without £20k gift, we would still have had improving surplus from 2016 of £8,952.
- Operational Surplus (U/R only): £27,739 up from £6,719 in 2016 - stronger than anticipated performance at StM, AS & Church Rooms have had a significant positive impact.
- Operational Expenditure reduced by £5,617 and unrestricted expenditure continued current decreasing of £2,134 evidencing continued strong focus on cost management.
- PCC operational financial performance shows continued sustainable performance as we have now delivered 4 years of operational surplus – £8,440 / 2014, £13,099 / 2015, £6,719 / 2016 & £28,952 / 2017
- Balance Sheet: £676,929 up from £620,138 I (+£54,791) in 2016 contributed by Operational Surplus & growth / gains in investment values (+£27,839).
- The total funds of the church increased over the period largely due to strong performance in our investment assets. It is important to understand when analysing Parish Finances that there are 3 types of Funds:
  - Unrestricted Funds – general funds for general objectives of the church – Day to day operational cash flow but does include unrestricted assets of which £89,000 is the Curates House – increased by £31,339 to £288,249 – leaving the PCC with access to c£200k to use as it wishes..
  - Restricted Funds – can only be used for the specific purpose for which they have been given eg Fabric – increased by £9,549 to £233,900
  - Endowment Funds – represent endowments where capital must be maintained and the dividend income used only for the restricted purposes specified in the establishment of the endowments – increased by £15,903 to £138,877.
  - PCC continues to benefit from continued surprising buoyancy of stock markets, our investments (some of which are under Diocesan control) are performing well. Parker Trust Investment shows a 7/30 equity/bond split and is generating annual gross income c£5k which represents an equivalent gross yield of 3.9%

Key Finance actions undertaken to address our key challenges and support delivery of sustainable 2017 financial Performance:

- Parish Share of £94,295 was paid in full by deadline.
- Reduction in expenditure despite substantial increase during 2017 of Youth Worker costs to further support Youth Mission within our community.
- Overall, total youth support costs up £12k.
- Voluntary Income was up by c£10k however if you offset the 2017/2016 Gifts & legacies lines then PCC showing positive signs in our recurring income across S/O's (+£2,782), Envelopes & Gift Aid (+£5,065), Cash Collection at Services (+£1,034)
- Successful Listed Places of Worship scheme – specific scheme to allow VAT re-claim on eligible fabric works on a 12month basis. Reduced 2017 claim due to reduced fabric spend.
- All Regulatory, Diocesan, HMRC & Charities Commission returns brought up to date.
- Auditors have given us a clean report in the way that we are managing our finances and regulatory obligations.
- Comprehensive Treasurers Report prepared and discussed at every PCC meeting.
- Mission Giving Committee created to ensure Charitable Giving Policy is alive and well and we are challenging ourselves to give more to good causes. £10,755 given to 26 good causes.
- Ongoing committed support to Steve Poulson at CMS to support mission work in Honduras.

In summary, 2017 PCC's financial performance highlights a strong and strengthening position - this has taken a considerable amount of work across the Parish and continues our sustainable performance over the last 4 years. There is a surplus on unrestricted funds before any movement in Investment values which indicates that the PCC in a stable and healthy position and there have been no extraordinary items of income for 2017.

What is important is that we continue with focussed, disciplined management of our finances to ensure that we continue to support our church mission, mission giving & upkeep of our beautiful buildings.

The PCC is well endowed with both unrestricted & restricted funds as at 31 December 2017 and as highlighted, funds also exist for the maintenance of both churches. As stated last year we do have ageing buildings that are expensive to maintain and keep to acceptable standards. Good news is that given investment into fabric previously is that as a Parish we are up to date on its Quinquennial inspections and actions therefore I am confident that we have the monies available for general upkeep. We

did invest in specific St Mary's projects including the boiler and the organ bellows and are currently embarking on the sound system that is in drastic need of updating and improvement.

We did not progress with the integrated Stone & lighting works at St Marys in 2017 however the scope, scale & timings of proposed works is still under discussion and as a treasury function I have to ensure that we have a number of different options available to fund such a project. If taken forward, this will place a considerable burden on the PCC finances during the year.

However, as I keep on reiterating, we always have to keep in mind that although it would seem on paper we have considerable reserves we are only 1 major building failure problem away from having to deplete our reserves therefore it is important that we take appropriate action now.

- Integrated Lighting, Stonework and Redecoration Project
- WC at All Saints

I strongly believe that we are continuing to make progress in a challenging financial period but we do need to address the reduction in our voluntary income, loss of key tenant at the church rooms, recruiting new volunteers to run Church Fete and St Mary's Fabric expenditure strategy.

Last year we challenged ourselves to focus on our support to good causes and I am proud of the fact that despite many pressures in a challenging environment we put in place a Charitable Giving Policy & Mission Giving Committee that will drive Mission Giving in 2018 & beyond. We have supported 26 Good Causes this year and have plans to give great support in 2018 including the continued support of Steve Poulson's important work in Honduras for next 3 years. The church fete plays an important part in this and delighted in 2017 Fete performance and great to see increased volunteer numbers on the Fete Committee to support those that have done so much for a number of years and planning is already well ahead for this year's St Mary's Fete. It is vital in my view that we find winning volunteers to run church fete this year as the Fete committee have done such a fantastic job for a number of years putting it together for the community.

Pleased to say that Mercer Lewin said that this was one of the strongest set of Parish accounts that he has seen so far this year and they act for a significant number of PCC's. Our Auditors have raised a couple of points with regards to the structure of PCC finances in that we have a number of different groups – St Mary's / all Saints / Youth Finances / Bell Tower / Church Rooms etc and that the audit could be made easier if we reduced the number of different reporting functions. I understand their point especially as our current structure adds to the complexity of our audit especially in relation to reconciliation between accounts and a reduced number of lines would support easier reconciliation and consistency of treatment. This is a structure that the PCC has been running for significant number of years and undoubtedly a reduced

number of lines would support easier reconciliation. I will review the structure with all our different functions but overriding principle is that our structure needs to work for us in the first instance in running the PCC. One option is that I could carry out a quarterly PCC reconciliation as stepping stone toward YE audit. Will consider and report back to PCC.

Lastly, I would like to acknowledge the support from the Church Wardens, PCC Members, the Clergy, Dick Ware, Caroline Hughes Dorothy Potter, Steve Johnson & Philip Woodhead.

However, should you have any queries concerning the contents of this review or should you have any general questions about the parish finances, please do not hesitate to contact me via mobile 07703 963990 or email at [treasurer-pcc@outlook.com](mailto:treasurer-pcc@outlook.com).

**Graeme Coles - PCC Treasurer April 2018**

### Planned Giving (St Mary's) 2017

The results for the year were:

	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Planned giving	£88,362	£85,785	£87,204	£80,366
Gift Aid envelopes	£6,586	£4,553	£4,459	£6,504
Tax reclaimed	£24,200	£21,559	£22,083	£20,799
Loose cash	£7,167	£4,562	£5,967	£5,358
<b>Total</b>	<b>£126,315</b>	<b>£116,459</b>	<b>£119,713</b>	<b>£113,027</b>
No. of PG donors	164	175	182	207

The reduction in the amount of people donating through coloured envelopes continues. I ordered far less coloured envelopes for 2018 but again I have had a large amount returned to me. Many people have switched to standing order but the overall standing order amount has remained fairly stable between 2016 and 2017.

The 2016 comparatives highlighted are not the amounts reported last year but are adjusted amounts (lower than previously reported) as the legacy amount donated was not eligible for gift aid and the adjustments have been made according.

In 2017 the total amount given has increased due to one off donations made in the weekly coloured envelopes or in the white envelopes. Several times we have had 4 figure cheques in the weekly donations.

The amount of donors has continued to drop again this year.

Caroline Hughes 13 February 2018

### **Report from Charitable Giving Committee (CGC)**

In early 2017, a policy on Charitable Giving was agreed by our PCC and a Charitable Giving Committee (CGC) established for our Parish. The committee consists of our current Treasurer, a Church warden from All Saints and a member of the congregation from St Marys.

The committee meets regularly to oversee charitable giving for our Parish, discusses funds available and considers current and new beneficiaries which are then approved by the PCC. The committee also welcomes all suggestions from members of our two congregations.

Beneficiaries are selected based on their relevance to the work of our Parish and in accordance with the aims of our Charitable Giving policy.

Money is raised from Parish funds, our annual church fete, concerts, sponsored walks, cycle rides, soup lunches, pet services, harvest suppers, special services and other activities. For details of where funds were raised last year, see list below.

In addition, and in some instances, we consider funding as a longer-term commitment such as supporting a person(s) working in mission. We did this for Steve Poulson. Funds raised for Steve were channelled through the Church Mission Society. Steve works with Duncan Dyason's charity, Street Kids Direct, based in Guatemala City and Honduras. Our parish has long had links with Street Kids Direct and has supported its work over a number of years.

Last financial year our charitable giving amounted to £10,755. Now that the Committee is up and running, our Parish is committed to raising the bar with a view to increasing our charitable giving for next year and to consider longer term projects, such as the building of a school or health centre in parts of the world where these do not currently exist.

In addition, the Charitable Giving Committee is preparing a flyer which will be made available shortly in both churches and on the St Mary's webpage. This flyer is to be updated regularly to show where our money and support goes. It also makes an appeal for people to give and to join committees or other Church groups.

The committee also recognises that our giving extends beyond the giving of funds as is reflected in this AGM report where people give of their time and expertise to other activities in our Parish.

#### **Church Giving:**

Royal British Legion x 2

St Marys Primary

Women's Day of Prayer

Bishops Outreach Fund

Scannappeal

Help for Heroes

Workaid

Christian Aid

St Marys Youth  
Churches Together  
Church Mission Society  
Coleshill Village School  
Amersham United Charities  
Young Minds Trust  
Bucks Historic Churches Trust

Chiltern Food Bank  
RSPCA  
Children's Society  
Wycombe Society

**Special Services:**

NSPCC  
Rennie Grove Hospice x 3  
Alzheimer's Society x 3  
British Red Cross

Little Chalfont Library  
Workaid  
Cancer Research

Louise Baneke – member of the Charitable Giving Committee

**Children and youth report 2018**

It has been a busy year that has seen us build on the work started last year, with a bit of trial and error and a change to my role to expand the children's work element. There have been new partnerships and relationships formed, however none of this could be achieved without the support of our volunteers, young and older, and the blessing of the Holy spirit.

SMYLE, our Sunday night youth group has maintained a steady core of young people who come to enjoy a range of activities. Highlights this year have included a visit from the Bug Lady who brought all sorts of exotic creatures, including hissing cockroaches and giant snails that we could handle. It really gave an appreciation of all God's creations, even the not-so soft and fluffy ones. The young people also had a Eurovision night sleepover first aid lesson, so they can now use a defibrillator!



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Several of our SMYLE members took the next step in their faith this year as they came to confirmation. It was a really special day, with the service held in the round and although some of the young people were a little nervous, Bishop Alan soon put them at ease. The sound of the band concert from the Memorial Gardens helped too! It was a privilege to be part of their public declaration of faith and to see them grow in our church family. Service is an element that many of our young people have embraced as they have helped at Lighthouse and at our own Churches Holiday Club at the end of the summer. This year was the most smooth-running yet and that is largely thanks to the young leaders. Our young people have also continued to be involved in helping local charities by helping with the Coin Race and Big Sleep for Street Kids Direct.



The relationship with other churches has been a key feature of this year and regular prayer meetings with youth workers from St Leonard's and King's churches have proved very valuable. There have been several joint youth events including worship evenings, a bonfire night celebration, a weekend away and, the highlight of the year, the summer ball. It is so good for the young people to meet with other

young Christians to explore their faith and just hang out.

Another relationship that developed significantly this year has been with Restore Hope, who approached me to run their schools work with Chalfont Valley school. Over three afternoons a fortnight, we see all the children from years 1-6 to offer enriching activities with the intention of raising aspirations and increasing hope, not only in the children but their families and the wider community. When the children acted out the Nativity in a stable (barn) with straw on the floor, it really brought the story to life. This work is only possible thanks to a group of dedicated volunteers, many from our congregation.

Our relationship with the Town Council has also developed further this year with the relaunched arts festival. This involved young people from SMYLE and several local schools exhibiting their work in pop-up exhibitions all over Amersham. I'm pleased to say the Councillors deemed it successful enough to expand it further this year!

Open the Book continues to go from strength to strength at St Mary's school and is always popular with the children. The team has grown across the deanery (but could always use more volunteers) and is now at St Georges school too. The number of visits to Heatherton House school has also increased; last term we told as many stories there as in the whole of the previous year and I have a similar number arranged for this term.

We continue to develop the work with our parish schools and this year having been focussing more on how we communicate through emails and newsletters, as well as our weekly morning greetings. The benefits of this were apparent at the recent Candlemas service at All Saints, which was well attended by the families of the Coleshill children, who sang beautifully. The special services at All Saints have largely been well received and have helped further develop the strong link between the church and school, with the Bee service a particular highlight, and there is a full plan for the coming year. If anyone would like to receive my weekly youth news email, please let me know!

Weekly Collective Worship at both schools often proves to be a great talking point when I see the children for lunch later in the day. Sparks club at St Mary's continues to be very popular and gives a great opportunity to talk about faith and explore Christian values in greater depth. I have had the chance to accompany several classes on school trips, which gives more time to get to know the children.

In September my role expanded to include Explorers (Sunday school). This means that the children see the same face every week and follow a structure that has become familiar, although we give variety in the games and stories! Explorers (age 4-7) is part of Junior Church, which will lead in to Quest (7-11) and then Morning Youth. The aim is to demonstrate continuity through the younger end of the church family from age 4- 18 and the Morning Youth team will often support the younger children, when not involved in their own activities. This is very much a work in progress and support both practically and in prayer would be greatly appreciated.

The time spent during lunchtimes making relationships with the year 6s has been built into a new group as they have transitioned to secondary school. This runs on a Tuesday in term time at the Youth Centre and helps bring old friends together that have to different schools and offers the chance to make new ones. Although many of the young people are not in the church we have a short talk each week to encourage them to think about Christian values and to celebrate festivals. The aim is to develop this into a club for years 7 and 8. The link with Amersham Youth Activities also includes joining the youth workers in street work and helping at their Friday drop-in.



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Pastoral support remains an important part of the work, with many young people dealing with family illness, bereavement and other difficult circumstances. The children of one family I have worked closely with this last year have witnessed the imprisonment of a parent, eviction and all while trying to take exams and move on to new schools and colleges. I'm pleased to say they are now rehomed and facing a more stable future. Rise, our contemporary worship service has seen a few changes over the last year as we have experimented with different times and formats. It now settled into a two-part service that runs on from SMYLE. This gives the young people a chance to experience and get involved in worship and be encouraged by the older members of the group. The second part of the service involves a short talk, designed to provoke a longer discussion with all contributions welcome. We have covered topics such as asylum seekers, who is God?, family and forgiveness and there is always something that opens our eyes and makes us think.

I am very grateful for the support of the PCC and look forward to seeing how God will work in the lives of the children and young people we meet.

### **St Mary's Church** **Churchwardens' Annual Report for 2017**

The last year has been a very busy year for the Wardens with a lot of activity in addition to the day to day duties of the Office. The key project highlights have been:

**Routine maintenance and repairs** to the fabric of our Grade 1 Listed mediaeval building including roof leaks, damage to a stained glass window and boiler repairs.

Having received consent to renovate and relocate the old **Brasses** they are away for restoration and we hope to see them installed in the Drake Chapel soon.

The **Church Organ** received a major restoration as the old bellows finally needed replacement after only 100 years of magnificent service. A side effect was the greater use of the grand piano and accompaniment which was so well received that we continue to often do so for the final hymn at the family service.

A **stone cross** on the gable end of the Church was replaced along with other repairs to stone and flintwork on the building.

The scheme to **re-wire and re-light** the Church has been reviewed and advice taken from the Diocesan Advisor. A revised scheme is in preparation by our Church Surveyor and we hope that a scheme will be progressed later this year.

**Redecoration** of the Church will follow completion of the cabling works.

A replacement **Sound system** has been ordered and should be installed in April 2018. This work includes the updating and relocation of the hearing loop system.

The **Churchyard** continues to be generally well maintained by Amersham Town Council who have the responsibility for doing so.

The **“Curate’s House”** at Piggott's End is privately let, as it is not currently required for a Curate, and bring in a useful income. The previous tenant left in December and we are actively seeking a new tenant for this three bed property in Old Amersham.

Other reports will highlight the work of our teams and groups and the wide range of services in the Church. As ever the Wardens are extremely grateful for all the hard work and support given by so many people and teams at St Mary’s. There are far too many to name but it includes Canon Tim and his Clergy team, Dorothy, Kathryn and the Youth team and of course all the Congregations who worship at St Mary’s.

*Howard Hughes and Peter Whipday*

### **ALL SAINTS’ CHURCH** **WARDENS’ REPORT 2018**

**WORSHIP:** The pattern of services has remained generally as in previous years, with the addition of a number of themed services.

Sunday School has continued to develop positively. This is currently lead by young mothers from the villages, and is being held once a month. We are very pleased to welcome members of “Little Stars” when they join us before communion to share in what they have learnt that morning.

Our house group continues to flourish, and we usually average 12 – very ably led by Audrey Tridgell with back-up from Louise Baneke.

Coffee (and a chat) immediately after Sunday morning service has become a firm institution.

**SPECIAL SERVICES:** We hold themed services to encourage particular groups of people from the village and Winchmore Hill to join us, and especially welcome the children.

The children from the village Church of England school and their families join us formally three times a year – for Mothering Sunday, Harvest Festival, and Christingle services. While Christingle was affected by snow, the crib service was a great success. In addition they visit the church at the end of each term. Bibles were presented again to school leavers at the end of the Summer term.

Baptism follow-up service continued for those children baptized during the previous year, and has become a regular event in the calendar – this year on July 29<sup>th</sup>, and we are having a baptism also on that day.

During Passiontide and Easter we hold a special service on Palm Sunday, Compline for the Parish on the Tuesday of Holy Week, we join the Christian Passover Meal at St Mary's before the Holy Communion on Maundy Thursday, we held an Ash Wednesday service, which included a soup lunch in Church for those unable to attend Sunday services, and we have a special service of hymns, prayers, and meditation, with the lighting of candles on Good Friday. On Easter Day, in addition to our usual Communion Service at 9.00, members of the choir join St Mary's for the choral evening service.

Our pet service turned out to be a great success again. Sue Gill took the service and was able to bless all creatures great and small – the animals behaved impeccably !! Non regular churchgoers attended in numbers.

Other themed services included bees, cricket, games, patronal celebration, remembrance, and mothering Sunday. The aim is to hold a themed service each month.

**MISSION ACTION PLAN:** We continue to hold regular monthly prayer meetings in church. From a small start, the growing number of attendees is encouraging.

We have also initiated several mid-week Communion service at 12.00, aimed at those for whom our normal 09.00 service is a little too early. The service has been followed by both a simple meal, and coffee and a chat on different occasions.

Children from the Magpie Club have been invited to visit the church for a short service once a term – and attendance has been encouraging – with numbers growing steadily.

Two new, adult members of our congregation were confirmed in the Autumn. In Pancreatic Cancer week we had a talk in the Church which raised £450 for the Charity. We plan two further talks this year, and a concert.

Themed services have been arranged for the coming year as follows : May 15<sup>th</sup> – Christian Aid soup lunch, 20<sup>th</sup> May – Christian Aid walk, 17<sup>th</sup> June – fathers' day, 15<sup>th</sup> July – pet service, 19<sup>th</sup> July – walk with communion, 29<sup>th</sup> July – baptism renewal, 16<sup>th</sup> September – the changing seasons.

**PASTORAL CARE AND OUTREACH:** Events and activities are organized to support people within the villages of Coleshill and Winchmore Hill.

The Magpie Club continues to go from strength to strength. The Club meets on a Friday morning in the village hall, specifically for carers and toddlers, but an increasing number of villagers have been encouraged to join us for coffee or tea, managed by Jean Dover, and a chat.

The Patch system is designed to support those who are ill or need company, and to welcome newcomers to the village. Regular meetings which are totally confidential try to ensure that all are included. A newcomers' party was held in the cricket club on May 12<sup>th</sup> 2017.

At Amersham Hospital the Chaplaincy team provides a rota of helpers to visit the hospital each week to establish those patients who would like to receive Communion, and to provide company to any who so require.

**ACTIVITIES:** Kathryn Ridout, our youth worker, attends school assembly on Wednesdays – and has lunch with the children later that day. From March 2018 monthly open school assemblies will be held in Church.

Christian Aid week was changed to focus on a soup lunch in Church, and a sponsored walk.

**FABRIC:** Running repairs were made to the Church. We now seek to explore possibilities of organizing a working party in Spring to remedy minor requirements arising from the quinquennial survey.

We received a faculty to remove five pews from the west end of the church, to open up the area for social and community activity.

**PARISHIONERS:** All Saints' is a beautiful 1861 Victorian rural church, designed by GE Street, which plays an important part in the community life of the village and surrounding parish.

The Church Committee met on four occasions during the year. There are many people with specific roles and talents who keep our church in an attractive and welcoming state by giving generously of their time.

We are fortunate that our worship is enhanced by having a fine organ, a consummate professional organist and choirmaster, Ruth Murphy, and a loyal band of faithful singers.

One of the glories of All Saints' is the colourful and artistic floral decoration organized by Rosemary Valentine, but with the flair and hard work of the team of talented workers. Chris Wege, as well as being the secretary to the Church Committee, devotes a great deal of time and care to the maintenance of the churchyard, including a redesigned flower bed, which is admired by local people and visitors alike. Snow damage to trees required a faculty to render them safe. A beehive is planned to be introduced to the Churchyard in the Spring of 2018.

The Church school was subjected to a rigorous statutory inspection (SIAMS) on the 7<sup>th</sup> February. It retained its outstanding classification – with exceptional input from children, the brand new head, teaching staff, the rector and Kathryn Rideout, and governors

Jane Stefanovic has continued her duties as cleaner, and works very hard to keep the building spotless and shining which is appreciated by worshippers and visitors. Paul Evans

ensures that the church is unlocked and locked – and therefore remains open to all during the day.

The list is not exhaustive, and we are fortunate to have such a faithful team of sidesmen, readers, chalice bearers, as well as those who prepare the church for, and those who provide coffee after, services.

We must also thank those few who provide regular financial support to the church.

Finally we must register our huge thanks to our rector, Tim Harper, who despite the small size of our Parish, spends time with us, and in support of the school. He is wonderfully supported by his team of Tim Barnard, Sue Gill, and Charles Howlett, to give positive guidance and support to the congregation and the church. Also Ian Miller, ordinand on placement.

Finally a huge thank you to David Robinson for his sterling help and encouragement during his time at All Saints. We wish him the very best in his new location.

Dumpy Swerling, Howard Pool

## **Report for Annual Meeting 2018 – House Groups, Lent and Advent Groups**

### **House Groups**

St Mary's. There are 7 in the group which meets every Wednesday fortnight during term time at Tim and Elizabeth Barnard's. Over the past year the group has taken on the challenge of the Book of Revelation and has studied the great prayers in the Bible. This Lent the group has been using a study based on Jesus' last words from the Cross.

In Advent, a daytime group a daytime group used Bishop Steven's course "Exploring the Beatitudes", and a daytime Lent group has been using the studies produced by Ekklesia, "Feast or Famine" to look at the effects of austerity and what the Christian response should be.

### **All Saints**

The Housegroup, eleven of us, continues to meet every Wednesday morning in term time, for fellowship, prayer and bible study. The evidence of support for each other through difficult times has been considerable for personal, family or friends reasons. Prayer support is always there as we keep in touch by email, and we have seen many answers to our prayers. We have studied LICC Keswick Resource - The Whole of Life for Christ; then Lifebuilder Bible Study - Meeting God by J I Packer. We have just concluded York Courses - On The Third Day for Our Lent study.

In the summer we had a day's retreat at Clonmel, Flaunden, and in November visited Aylesbury Crown Court, courtesy of Louise Baneke, who is a Witness Support there.

**COLESHILL CHURCH OF ENGLAND INFANT SCHOOL**  
**REPORT SPRING 2018**

Firstly I would like to say a huge thank you to the staff, pupils, parents, governors and local community for making me feel so welcome. I am extremely proud to be the headteacher of Coleshill Church of England Infant School and am looking forward to a wealth of new and exciting adventures we have ahead of us.

I am extremely proud to be able to announce that the school has been awarded an 'Outstanding' grade by the Statutory Inspection of Anglican and Methodist School (SIAMS) for the positive impact its Christian ethos has on pupils, following an inspection on Wednesday 7th February 2018. The inspectors found that: "Coleshill Infant School is unstinting in the support, care and challenge it provides for all members of its community." "School staff live out the Christian belief that everyone is important and that social, emotional and wellbeing issues are as important as academic outcomes. The resulting supportive, trusting relationships contribute to exemplary pastoral support." I am absolutely delighted by the report which has truly reflected the values and aspirations of the school. I would to thank the children, staff, parents, governors and the local church for all the hard work and support which has allowed us to achieve this.

The children have had fun taking part in several special events this term, including Spirituality Week, Citizenship Week and Chinese New Year Day. During Spirituality Week, the theme this year was Creating Character, and the children were given opportunities to reflect on respect, responsibility and resilience. At the end of the week we were visited by John Hardwick from Barnabas who engaged all the children in an enjoyable mix of drama, song and stories Year 2 also attended a multi-skills morning at Dr Challoner's High School where they had a chance to try out a range of sporting activities along with several other schools from the area.

World Book Week was initially delayed due to snow but we managed to have a fantastic day later the following week. At the end March we learnt a bit more about the world around us during Round the World Day when the children had the opportunity to learn more about France, Italy and Mexico including eating some of the traditional cuisine.

Julie Field  
Headteacher

**St Mary's CE Primary School Report from the Governors 2018**

**1.0 Introduction**

We have now Co-chaired for a year successfully and were re-elected in June 2017, with James Skinner (LA Governor) as our Vice.

**1.1 Governing Body Structure**

The Parish has strong links with St Mary's School, with eight of the governing body's 12 members being appointed by the PCC or the Diocese of Oxford. The Governors currently are:

**Ex- officio**

Rev Tim Harper

**Local Authority Governor**

James Skinner

**Appointed by the Diocese**

Magie James

Emma Rourke (Has given notice of resignation).

Edward Brown

**Staff**

Julie Hills

Nicky Norman

**Appointed by the PCC**

Steve Johnson

Jacqui Rouse

Claire Hayes

Edward Staite

**Parent Governors**

Julie Thomas

Chris Monnington

**1.2 Committees**

Our two main Committees that meet at a minimum of once a term are Teaching, Learning, Pupil and Community, Finance, Personnel and Premises.

In these committees we ensure clarity of vision, ethos and strategic direction. We hold the Head teacher to account for the educational performance of the school and its pupils; and oversee the financial performance of the school and making sure its money is appropriately spent.

We also use working groups to focus on particular issues and report back to the Governing body. Our new working group is looking at our future strategy with the imminent two form entry extension.

**2.0 Overview of 2016-17**

This academic year has seen the school roll out Mastery Math's, a transformational approach to math's teaching which stems from high performing Asian nations such as Singapore. Our traditional math's program gave students different content based on their anticipated ability. The teaching method of Mastery Math's is different because it offers all pupils access to the full math curriculum. This inclusive approach, and its emphasis on promoting multiple methods of solving a problem, build self-confidence and resilience in pupils. Our Math's lead has held introduction evenings and workshops for parents on this new approach. Teaching Mastery Math's is reflected in the Government's 2014 English National Curriculum for Mathematics.

With the ongoing austerity measures from the Government the Governors launched a Parent Voluntary fund to help raise monies for resources and facilities. We are also launching a 'Wish List' for parents to view and contribute if they wish so.

Our Glebe land project continues thanks to a very generous donation from a parent; and continuous fund raising. The land is being prepared for a multi sports field and learning meadow. The children are very excited and have been involved with planting and soil investigation exercises. The Governors utilized the Woodland Trust initiative for planting

and the school have benefited from over 800 saplings and educational lessons from the Trust.

Our newly acquired land has gained the interest of the local council as we are the only school locally with enough space to grow to meet the potential demands of the local plan's new housing vision. Following meetings regarding expansion, feasibility plans are being drawn up by the local council. As Governors we are preparing with a strategy working group to ensure we can negotiate the best opportunities for the school.

The continue with good academic progress and attainment. The school offers a wide range of sports utilizing our Sports Premium. The school continues to partake in interschool competitions in various sports, with much success. Daily extra-curricular activities are part of school life and include football, Karate, cross-country, gymnastics, dance, environment club, drawing classes, IT club and Choir.

Our Nurture group and breakfast club still provides a fostering environment for our pupil premium children and SEN where needed.

In 2017 we issued a Statement of Intent to Parents/guardians detailing key areas that Governors were focusing on, we will be reporting on our findings and conclusions in the Summer term. The key areas tie in with our 5-year vision from the School Development Plan.

We as Governors have recently self-evaluated ourselves against OFSTED to help us identify any areas we need to look at and if there are any skill gaps. We feel this is very important so that we can continue to provide the best Governance possible.

### **Conclusion**

The Governors continue to support the School on enabling the children to achieve their very best in a happy and safe environment.

Claire Hayes & Jacqui Rouse  
Co-Chairs of Governors  
March 2018

### **Bell Ringing Report 2018**

The average ringing attendance has grown this year, which means that we are able to ring more of the bells on a Sunday morning.

We continue to mark local and National events with longer periods of ringing; these include the Church fete, Remembrance Sunday, the Archdeacon's visit in June, and a peal for Rev'd Tim Harper on the day that he was made a Canon. This is in addition to the main Church services and weddings.

This year we took part in two striking competitions finishing second (out of fifty) in both. In the branch competition, we were narrowly beaten by the more experienced High Wycombe band, and in the Lorna Newton competition, we were beaten by the equally experienced band from Bray. Two lovely runners-up trophies sit proudly on the bookcase in the ringing room.

I would like to thank all members of the band over the last year for their support and the church for allowing us to ring the bells so regularly.

Iain Anderson  
April 2018

### **Music in the Parish** **St. Mary's Choir**

Music in various aspects continues to play an important part in St. Mary's church life. Foremost of course is the contribution to worship. St. Mary's is unusual in being able to offer a broad range of styles; traditional chanting, Psalmody and canticles in the formal settings of Matins and Evensong, Plainsong in Holy Week, and a more contemporary approach in the 10.15am Family Service, where instrumentalists often join the piano at the conclusion of the service.

St Mary's dedicated choir continue to give wonderful support week by week, as well as inspiring us on the Church's big festivals. Thank you Choir for your loyalty and gift of music (new members would be very welcome – so do have a 'no strings' chat any time!) The organ was out of action for 5/6 weeks in 2017 summer, for vital repairs to the bellows. The considerable cost was met by the generous bequest of Mrs Jean Newhouse, for which we are extremely grateful.

During the repair period we used the piano which proved popular and has remained in use for the last hymn and "Voluntary."

My thanks now to some of the very many people who support my work as Director of Music. Firstly our clergy team headed by Tim, with his superb voice and musicality; to Tim Barnard, Sue Gill and Charles Howlett. Thanks also to Ruth (Murphy) who partners me on many choral occasions and the Coleshill choir members who join us sometimes. I am grateful to Adrian Simmonds, Philip Woodhead who share some of the morning organ duties and Howard Hughes for many practical details, and my thanks as ever to my virtual lifeline – Dorothy Potter who puts together the jigsaw of dates, contacts, publicity and much more.

*Olwen Morris, Director of Music*

### **All Saints' Choir**

Our small but supportive choir keeps going and I know is much appreciated by the congregation, particularly at our morning services.

As ever, it is sometimes a challenge to produce a full Choral Evensong but we usually rise to it, thanks to the commitment of choir members and the support of Tim Harper, Sue Gill and Charles Howlett.

Most Parish weddings during the year take place at St Mary's and it's always a good opportunity for members of both choirs to get together to support these special occasions. Also, on a few occasions in the past year our choirs have combined to support funerals at St Mary's.

As always, my thanks to my fellow organists for their help: Gerard Anderson for playing for morning services once a month, sometimes more, and to Jeannette Cash and Adrian Simmonds for organ playing during my absence. Thanks are also due to Olwen Morris for directing and playing for Harvest Choral Evensong at All Saints' when I was away; also to Dorothy Potter for her willing and patient help.

A special thank you to Tim Harper for his constant encouragement and help in all aspects of our church music.

Last, but not least, many thanks to all choir members for their continuing support and interest.

Ruth Murphy

**BRASS CLEANING** – As always the brass continues to be cleaned twice monthly as there are now only two of us on the rota – we hope we do a good job of keeping the altar cross and candlesticks etc gleaming: a small part of what goes on behind the scenes in keeping the Church open and welcoming to visitors but we like to think that the little contributes to the whole! However, we are more than happy to add new names to our list – the more we have the less the number of times you have to do it! if you are interested please give me, Val Royal a ring on 01494 433198 and I will be happy to talk through what is involved.

### **Sunday Morning Get Together after the 10.15 service**

2017 was, as always, a busy year for the coffee team. The number of cups of tea and coffee we serve each Sunday seems to increase as the year goes by, which is a most pleasing sign that so many of our congregation are staying after the service to enjoy the social half hour or so, chatting amongst friends and meeting new people.

Our team members, all 26 of them, have provided a most useful service throughout the year, always with a smile and a cheerful word, for which we are most grateful. Their commitment is invaluable, and let's face it, what would we do without them !

We have had one or two team members retire, but we have managed to replace them with new faces. We are always looking for new members, so if you feel you could help us, please contact me. The duties are only 4 times per year, so not too onerous.

If anyone has not yet stayed behind after the 10.15 service, please do. We should love to see you and extend a warm welcome to all newcomers.

Janet Clayfield March 2018

## **First Steps, St Mary's short service and funtime for toddlers under school age.**

We have had a very good year!

Around 27 families attend once a month for this service which now includes craft time, story time, fun play and good snacks.

Parents give us good feedback. One mum was overheard to say it was her favourite place as well as for her son.

New mums{ and dads), carers and grannies come every month and are invited by friends.

The team produce a fun morning . Early birds arrive at 10 a.m. for real coffee or tea and general play, then Tim our Canon takes centre stage at 10.30a.m. Phillip our pianist keeps us in tune and all enjoy the service session.

After the short session of music, prayer and drama we head to the food table where healthy snacks and treats are served. Mums help themselves to tea and coffee. An innovation introduced just lately due to increased numbers and enable Sue to chat with mums and toddlers.

Craft is managed by Sheila, Miriam and Ann. A variety of craft means we have small groups which help us again to engage in conversations with mums and toddlers.

It is a pleasure to be involved in First Steps. We have a super team and our families are very supportive of each other and welcome new folk with ease.

Fortunately we have no limit on space, so no waiting list and everyone is welcome. Initially we care, we share faith and provide a wonderful environment that brings the children eagerly through the door.

### **Sacristan's Report**

The team continues with care and dedication to accomplish all the tasks associated with the smooth running of services – in particular the Holy Communion services.

Judyth Allday continues to look after the candles throughout the year including the countless numbers needed for the Christmas period. Judyth would welcome some help with this task, so please speak to me or Judyth if you are able to help.

The appointed chalice assistants play an important part in our services especially the Family Communion when we sometimes require three Communion points.

The votive candle stand continues to be well used and appreciated by visitors and members of the congregation, and is a focal point in the annual Memorial Service on Remembrance Sunday.

Candles are always presented to families at Baptisms services, along with bunches of flowers. Flowers were distributed on Mothering Sunday, palm crosses on Palm Sunday and Easter eggs to the children on Easter Day.

Many people deserve special thanks: servers, acolytes, crucifers, chalice assistants, those who wash and iron linen and change altar frontals. If anyone feels able to wash the large altar linen please have a word with me. This isn't a weekly task but is usually required before major festivals, eg Easter and Christmas.

I am immensely grateful to all these people especially Loraine Hollett and Dorothy Potter for their help with the Sacristy duties.

Brenda Woodhead , Sacristan

### **Bible Reading Fellowship**

The Bible Reading Fellowship publishes a quarterly booklet titled 'New Daylight'. The annual subscription is £12 for the coming year May 2018-April 2019. The Booklet contains daily bible readings coupled with a short commentary of the passage, followed by a reflection or prayer.

There are now only 7 subscribers and anyone interested in hearing more about the publication or who would wish to subscribe should contact me. Gwenda McInnes tel. 433013

### **St Mary's Church Flowers**

The flowers have been arranged by all the ladies in the Flower Group throughout the year for the Sunday services and for funerals, concerts, anniversaries and several weddings.

On Mothering Sunday bunches of flowers were again prepared for the children to give to their mothers and other ladies in the church. We have also continued to give a bunch of flowers to the mothers of a child being baptised.

The giving of lilies at Easter in remembrance of loved ones is much appreciated and numbers of lilies ordered continues to increase. Many thanks to David Royal for his beautiful artwork decorating the mount for the lily list. Thanks to Philip Woodhead for his hard work creating the list of names. Thanks again to Brenda Woodhead for arranging the Easter garden.

Various groups in the church were again invited to decorate a window sill to symbolise Harvest Thanksgiving.

The annual lunch party was a great success again this year. It was held at Shan Pearce's house. It seems to be a popular event and gives everyone a chance to get to know each other and have a good time.

We had successful workshops in September and another one in January. We were thrilled to have some of the Coleshill flower arrangers join us. We also had some flower arrangers from Chesham who had read about the workshop in the Parish magazine. The flower arrangers seemed to enjoy working together and also taking on new and challenging designs. The results were extremely good.

We would like to thank all those who have contributed in any way and would love to hear from anyone who might be interested in helping us in the Flower Group.

Jo Coldham, Flower Co-ordinator 01494-725284

### **ALL SAINTS' CHURCH FLOWERS**

We will have decorated the church with lilies and spring flowers by the time this report goes to press, using donations in remembrance of friends and families. Helen Spencer who has taken on the task of collecting the money and names for the last few years with great efficiency has now handed over to Judi Herbert. Grateful thanks to Helen. The church at Easter 2017 looked fresh and beautiful and I am hoping a few garden flowers will have survived the snow for this year! Kristina and her team with the Little Stars will again organise the Easter Table for us.

In July last, 14 of us had an enjoyable bring and share lunch in the garden at Friars Vane; it was almost too warm in the sunshine!

Harvest was the main event for the team last year, with a new 'Harvest Festival' board on the lychgate, to encourage visitors to come in to see the wonderful displays of flowers, fruit and vegetables. Every available space was filled with arrangements. Sharon Hall took over as coordinator for the day. Lindsey Haubner and Sam Donald created a spectacular swag over the porch entrance, quite a task but really appreciated. The children from the school under Catherine Watts' supervision provided us with a fun display in the porch, in pictures and crafts.

Susan Smith created a poignant and stunning Altar pedestal in a cascade of red gerberas for Remembrance Sunday.

We filled the church with greenery, berries and candles for the Christingle service. In the event it was cancelled due to the early December snow. However all was organised and ready for the Christmas services with the addition of red lilies and roses.

In January we had our annual coffee morning in aid of our flower fund. We were very grateful to those who braved the torrential rain and helped us raise £614.63. Thanks to Jane McNeilly we enjoyed her warm and hospitable home with cakes, coffee and chat.

After all the years that Catherine Green mentored us all, the team works well, with the rota for arranging the Altar pedestal and creating extra schemes throughout the year, with flowers around the portable font for baptisms, candle arrangements for Advent and Compline and other special services.

Finally, I must thank Betty Pickles for 4 years writing the quarterly reports for the village newsletter for us. We are at present hoping that a willing volunteer will step forward to take her place as she moves on to other commitments.

Rosemary Valentine All Saints' Flower Team coordinator. 01494 725794.

### **WALKING GROUP ANNUAL REPORT 2018**

The Group has now been active for over 20 years and several members have been part of it for most of that time. We aim to arrange a walk of 3 to 4 miles every month, a pattern which is only affected by severe weather conditions. Details of each walk are published in the Parish newsheet and aim to cater to the wide ability range of participants. This means that some may be unchallenged not only by the pace of older walkers but also the easy terrain which we need to follow. But whatever the individual circumstances may be it is certain that all contribute to the friendships, good fellowship and shared welfare which the activity spawns both during the walks and at the pub lunches which follow. Former members who can no longer meet the demands of the walks are always invited to join us for such lunches. The annual festive lunch remains very popular. The total membership of all categories stands at about 25 with 10-15 participating in each event. Members of the congregations of both our churches are invited to join us at any time and participants are encouraged to arrange and lead our walks themselves whenever they can. For more information, if required, contact us on [geoanjo@waitrose.com](mailto:geoanjo@waitrose.com) or 01494 764555.

### **St Mary's Sides Team**

The sides team continue to be an efficient, happy and enthusiastic group. Being a member of the team is a great way to get involved at St Mary's. They covers all services including special services and support the Verger role for weddings and funerals. The whole team knows the important role played in welcoming people to the Church and the feedback received shows how well this is received and appreciated.

An annual meeting for the sides team this year was held on Sunday 25th March 2017. Team members commented on how things are going, made suggestions and asked questions about what or why we do the things we do. It's a great team who all work well together in a caring and supportive way with each typically on duty two or three times a quarter. There is a small but steady turnover of team members with new people regularly joining the team of around 40, please speak to Howard Hughes if you're interested in joining the team.

# PARISH OF AMERSHAM-WITH-COLESHILL

## CHURCH OFFICERS FOR 2017 Elected at the Annual Meetings 23rd April 2017

### Parochial Church Council:

Rev'd Tim Harper	Rector	(Chairman)
Rev'd Tim Barnard	Honorary Rector	
Rev'd Sue Gill	Curate	
Howard Hughes	Churchwarden(St. Mary's)	
Peter Whipday	Churchwarden(St. Mary's)	Lay Vice-Chairman
Dumpy Swerling	Churchwarden(All Saints')	
Howard Pool	Churchwarden(All Saints')	
Steve Johnson	Deanery Synod representative	(Secretary)
Graeme Coles	Deanery Synod representative	(Treasurer)
Louise Baneke	Deanery Synod representative	
Susan Pounce	Deanery Synod representative	
Stephen Fitzjohn	Deanery Synod representative	
Lorraine Hollett	Lay representative	
Claire Atkinson	Lay representative	
Charles Howlett	Lay representative	
Nadia Daly	Lay representative	
Dick Ware	Lay representative	
Brenda Woodhead	Lay representative	
Karen Martin	Lay representative	
Miranda Sharp	Lay representative	
Sarah Ainsworth-Coles	Lay representative	

### Representatives to the All Saints' Committee:

Ruth Murphy  
Helen Spencer  
Audrey Tridgell  
Kristina Saunders  
Lindsey Eardley  
Chris Wege  
Pat Dawson  
Maddie Murray

